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| **Partner Name** | **WinVinaya Foundation** | **Project Location** | **Bangalore** |
| **Reporting Period** | **1st November 2020 to**  **30st November 2020** | **Project Timeline** | **1st July 2020 to**  **30th June 2021** |
| **Reported Date** |  | **Reported by** | **Alwin Augustine,**  **Project Coordinator** |

**Training & Employment Progress**

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| **Batch #** | **Course** | **Start Date** | **End Date** | **# Enrolled** | **# Under Training** | **# Dropped out** | **# Trained** | **# Assessed** | **# Passed** | **# Failed** | **# Placed** |
| B1 | Software Development | 01-07-2020 | 12-09-2020 | **6** | **0** | 1 | 5 | 5 | 5 | 0 | 1 |
| B2 | Software Development | 01-07-2020 | 12-09-2020 | **6** | **0** | 1 | 5 | 5 | 5 | 0 | 1 |
| B3 | Software Development | 01-07-2020 | 12-09-2020 | **5** | **0** | 0 | 5 | 5 | 5 | 0 | 0 |
| B4 | Business Process Automation | 07-07-2020 | 16-10-2020 | **8** | **0** | 0 | 8 | 8 | 8 | 0 | 0 |
| B5 | Software Development | 07-09-2020 | 28-11-2020 | **6** | **6** | 0 | NA | NA | NA | NA | 0 |
| B6 | Software Development | 07-09-2020 | 28-11-2020 | **4** | **3** | 1 | NA | NA | NA | NA | 0 |
| B7 | Software Development | 07-09-2020 | 28-11-2020 | **5** | **5** | 0 | NA | NA | NA | NA | 0 |
| B8 | Business Process Automation | 07-09-2020 | 28-11-2020 | **2** | **2** | 0 | NA | NA | NA | NA | 0 |
| B9 | Business Process Automation | 07-09-2020 | 28-11-2020 | **9** | **8** | 1 | NA | NA | NA | NA | 5 |
| B10 | Business Process Automation | 07-09-2020 | 28-11-2020 | **3** | **2** | 1 | NA | NA | NA | NA | 0 |
| B11 | Software Development | 02-11-2020 | 24-12-2020 | **6** | **6** | 0 | NA | NA | NA | NA | 0 |
| B12 | Software Development | 02-11-2020 | 24-12-2020 | **2** | **2** | 0 | NA | NA | NA | NA | 0 |
| B13 | Business Process Automation | 02-11-2020 | 24-12-2020 | **6** | **6** | 0 | NA | NA | NA | NA | 0 |
| B14 | Business Process Automation | 02-11-2020 | 24-12-2020 | **1** | **1** | 0 | NA | NA | NA | NA | 0 |

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| **All data updated on MIS** | Yes |
| **Activity updates uploaded on Akvorsr** | NA |

**Activities Conducted**

* *include activities like, mobilization, counselling, community/home visits, training, special sessions during training, employer meetings, exposure visits, visits by stakeholders, volunteering activity, any other activities related to the program.*
* *Add thumbnails of photographs for each activity and provide the high resolution photographs separately in JPEG format.*

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| **SN** | **Activity** | **Description** | **Photos**  **(2 per activity)** |
| 1 | Java and SQL Training | Training completed for B5, B6 and B7. Sessions are going on under Software development training for B11 and B12 | <https://1drv.ms/u/s!AuC7xy_1TxOhg6hXtoIzrswpuFWYPg?e=PjYmsh> |
| 2 | Power BI and Power Automation Training | Training completed for B8, B9 and B10. Sessions are going on under BPA training for B13 and B14 | <https://1drv.ms/u/s!AuC7xy_1TxOhg6hYEGBxthlAYmy0VQ?e=5Gheff> |
| 3 | Placed five candidates in Yunikee, Bangalore | Placed as an “Associate” | Offer letters updated on MIS |
| 4 | Candidate Carnival | A fun filled event arranged for all the candidates from B1 to B10 to sensitize them about the current job market, increased expectations from companies in terms of skill, flexibility | <https://1drv.ms/u/s!AuC7xy_1TxOhg6hZEn-TvMUvBIHsTA?e=8dtjjw> |
| 5 | Launch of key initiatives | Initiatives includes:   1. Improved Mentoring Program 2. Edu-Connect program – Improving skills in school, college | <https://1drv.ms/u/s!AuC7xy_1TxOhg6hb4ijtjPi96J-vgQ?e=EDrU2T> |

**Challenges**

* *Include challenges encountered and how they were mitigated*

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| **Challenges** | **How it was addressed** | **What was the result?** |
| Missed out “Ankit Deb” (Candidate of B11) on tracker and MIS | Sent the request to AIF for approval | Got the approval and added details in monthly progress tracker and MIS |
| Need placement assistance from AIF | Reached out to AIF | Waiting for meeting with Kunal, Placement Coordinator |

**Learnings**

* *Point out a few key learnings*
* *It will be appropriate to point out the area in which the learning was achieved – mobilization, training, employment, overall project, etc.*

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| **Project Implementation domain** | **What was the learning?** |
| 1. Placement | Reaching out to more companies to increase the placements, having dedicated trainers to help improve placement preparation, reaching out to more partners for placement opportunities. |

**Testimonials**

* *Beneficiary quotes*
* *Employer quotes*
* *Stakeholder quotes*
* *Always use media consent form for beneficiary quotes and photographs for developing case story*

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| **Beneficiary Quotes** |
| Hemanth Kumar, Person with Cerebral Palsy - B14  *“I am enjoying the training from WinVinaya Foundation. I am learning many new concepts which I don’t know. It is helping me to upgrade my skills in very effective way.”* |
| **Employer Quotes** |
| Vineet Sharma, All State Private Limited –  *“I want to take this opportunity to thank you and your whole team at WinVinaya Foundation for your tireless effort and patience to help us onboard two talented candidates from your Foundation. I am overwhelmed by the whole experience and support from you and your team. The ways things were supported by you throughout the journey from interview till onboarding was fantastic and spot on. This is just the start of a journey and I am happy to have you all in this partnership. Once again, I thank you and the whole team.”* |
| **Stakeholder Quotes** |
| Uma Jagannath, English Trainer –  “*Journey with WinVinaya Foundation has given me different experiences. I have worked with different communities like LGBTQ, waste picking supporters and Persons with Disabilities etc. Instead saying it as an experience, this journey has made me to feel them personally to know their feelings better which has also molded as a good human being. Thanks to WinVinaya.”*  Ayushi Chakraborty, MSW Student, CHRIST (Deemed to be) University - Intern at WinVinaya Foundation  “*WinVinaya Foundation is an amazing family, and I am really lucky to have been a part of it. My journey in WinVinaya Foundation has been really wonderful. I got the opportunity to meet people from different fields and explore various avenues.”* |

**Plan for next month**

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| **SN** | **Activities Planned** |
| 1 | New batches will be starting from 7th December 2020 |
| 2 | More external mock interviews for candidates |
| 3 | Post placement support for placed candidates |